

## ***Are you considering bringing back laid-off workers?***

### **Payrolling Services from Cambridge can help!**

Cambridge offers a wide variety of programs to help you manage your contingent workforce. We offer everything from project teams to traditional temporary employees. We also offer one of the most flexible Payrolling Services to accommodate your needs.

We define payrolling as you, our client, finding the contractor and Cambridge becoming the employer of record. There are many reasons companies see this as a viable way to bring resources into their organization. Payrolling reduces their administrative burden, reduces workers compensation exposure, reduces tax liabilities, avoids benefit costs and eliminates co-employment issues associated with bringing workers on to your payroll.

Here is a list of some of the employment situations where payrolling may benefit you:

- **Bringing back a previous employee or retiree**
- **Converting a 1099 employee to a W2**
- **Internships and Summer Employment**
- **Budget prevents hiring of permanent employees**
- **Hiring an expert/consultant for a short term need**

We recognize these contractors play an important role in your organization and it is important to have them focused on their work and not concerned with their employment relationship. Therefore, if needed we offer a very generous benefit package, including:

- **Health Insurance**
- **Vacation and Holiday Pay**
- **401K Program**
- **Performance Bonus Plan**
- **Direct Deposit**



Since these are workers you have identified and brought to us, we can provide this service at a rate much lower than our traditional temporary services. This can vary slightly depending on the specific situation and benefits required. Contact us today to learn more about our Payrolling Services and how Cambridge can help you manage your contingent workforce!

Call us today at 800.563.6101 or 404.842.2800 to discuss your current hiring needs and the types of candidates that best suit your organization's culture and environment, or visit our website at [www.cambridgeprofessionals.com](http://www.cambridgeprofessionals.com).